

**EMPLOYMENT APPLICATION**  
**PEARSON CONSTRUCTION, INC.**  
485 Pearson Drive  
Dillwyn, Virginia 23936  
[pci@kinex.net](mailto:pci@kinex.net)

434-969-4914  
434-969-1558 FAX

Date of Application \_\_\_\_\_

Complete Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

Physical Address (if different from mailing address) \_\_\_\_\_

Home Telephone number \_\_\_\_\_ Cell Number \_\_\_\_\_

Last Four Digits of Social Security Number \_\_\_\_\_

Do you have a valid driver's license? YES \_\_\_\_\_ NO \_\_\_\_\_

Do you have a reliable means of transportation to and from work if hired? \_\_\_\_\_

Are you at least 18 years of age? YES \_\_\_\_\_ NO \_\_\_\_\_

If hired, can you present evidence of U. S. citizenship, or your legal right to live and work in this country?  
YES \_\_\_\_\_ NO \_\_\_\_\_

Have you ever been convicted of any crimes, other than minor traffic violations? If so, please state the nature of the crime and the results of the court case:  
\_\_\_\_\_  
\_\_\_\_\_

Position applying for \_\_\_\_\_ Date you would be available to start work \_\_\_\_\_

How did you hear about us? \_\_\_\_\_

Are you employed now? YES \_\_\_\_\_ NO \_\_\_\_\_

If so, may we contact your current employer? YES \_\_\_\_\_ NO \_\_\_\_\_

Our type of work requires some weekend work. If hired, would you be available to work on weekends?  
YES \_\_\_\_\_ NO \_\_\_\_\_

Are you able to perform tasks associated with construction, such as bending, lifting and carrying heavy loads?  
YES \_\_\_\_\_ NO \_\_\_\_\_ If no, explain \_\_\_\_\_

Occasionally, work crews are required to stay out of town overnight. Would you be able to stay out of town during the week if required?  
YES \_\_\_\_\_ NO \_\_\_\_\_

Have you every applied with us before? YES \_\_\_\_\_ NO \_\_\_\_\_ If so, when? \_\_\_\_\_

Highest grade completed in education \_\_\_\_\_ College/Trade School \_\_\_\_\_

Do you have particular skills, certifications or qualifications which you would like to share in relation to this type of work? \_\_\_\_\_

Can you operate any type of equipment? \_\_\_\_\_

**EMPLOYMENT HISTORY** (Please list three most recent)

NAME AND ADDRESS OF EMPLOYER

\_\_\_\_\_  
\_\_\_\_\_  
PHONE NUMBER \_\_\_\_\_

FROM \_\_\_\_\_ POSITION \_\_\_\_\_  
TO \_\_\_\_\_ WAGE \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_

NAME AND ADDRESS OF EMPLOYER

\_\_\_\_\_  
\_\_\_\_\_  
PHONE NUMBER \_\_\_\_\_

FROM \_\_\_\_\_ POSITION \_\_\_\_\_  
TO \_\_\_\_\_ WAGE \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_

NAME AND ADDRESS OF EMPLOYER

\_\_\_\_\_  
\_\_\_\_\_  
PHONE NUMBER \_\_\_\_\_

FROM \_\_\_\_\_ POSITION \_\_\_\_\_  
TO \_\_\_\_\_ WAGE \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_

**PERSONAL REFERENCES**

NAME \_\_\_\_\_ PHONE NUMBER \_\_\_\_\_  
ADDRESS \_\_\_\_\_ YEARS AQUAINTED \_\_\_\_\_

NAME \_\_\_\_\_ PHONE NUMBER \_\_\_\_\_  
ADDRESS \_\_\_\_\_ YEARS AQUAINTED \_\_\_\_\_

Please read the following statement and sign below:

By signing my name below, I certify that the answers given in this application for employment are true and correct to the best of my knowledge. I authorize any inquiry into the statements made in this application as may be necessary in reaching an employment decision. I understand that any false or misleading information given in this application or during a pre-employment interview, including failure disclose requested information, may result in my discharge.

I understand that I will be required to pass a drug test before a final offer of employment is made. By signing my name below, I consent to these procedures. I also understand that I will be required to provide, at my own expense, a copy of my DMV driving record and that an unsatisfactory driving record could be grounds for not being offered employment.

I understand that any employment relationship with this employer is "at-will", which means that the employee may resign at any time and the employer may discharge the employee at any time, with or without cause. I also understand that this at-will employment relationship may not be changed by any written document or by any behavior, unless the change is specifically acknowledged in writing by David T. Perkins.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

DUE TO REPORTS REQUIRED BY AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY, THE FOLLOWING NEEDS TO BE COMPLETED

SEX \_\_\_\_\_ RACE \_\_\_\_\_