



511 PEARSON DRIVE  
 DILLWYN, VA 23936  
 434-969-4914 (O)  
 434-969-1558 (F)  
 PCI@KINEX.NET

PRE-EMPLOYMENT QUESTIONNAIRE

EQUAL OPPURTUNITY EMPLOYER

## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION

NAME (LAST)	NAME (FIRST)	NAME (M.I)	DATE
PRESENT ADDRESS	CITY	STATE	ZIP CODE
PHONE NUMBER			

### EMPLOYMENT DESIRED

POSITION	DATE YOU CAN START	SALARY DESIRED
ARE YOU EMPLOYED?	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?	

### EDUCATION HISTORY

	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE
HIGH SCHOOL			
COLLEGE			
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL			

### FORMER EMPLOYERS

FROM - TO	NAME OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING

	NAME OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM - TO				
FROM - TO				
FROM - TO				

#### REFERENCES

NAME	PHONE NUMBER	BUSINESS	POSITION	YEARS KNOWN

#### SKILLS

DO YOU HAVE PARTICULAR SKILLS, CERTIFICATIONS, OR QUALIFICATIONS?

--

#### YES/ NO QUESTIONARIE

	YES	NO
DO YOU HAVE A VALID DRIVER'S LICENSE?		
DO YOU HAVE A RELIABLE MEANS OF TRANSPORTATION TO AND FROM WORK?		
ARE YOU ATLEAST 18 YEARS OF AGE?		
IF HIRED, CAN YOU PRESENT EVIDENCEOF U.S. CITIZENSHIP, OR YOUR LEGAL RIGHT TO LIVE AND WORK IN THE COUNTRY?		
ARE YOU ABLE TO PERFORM TASKS ASSOCIATED WITH CONSTRUCTION, SUCH AS BENDING, LIFTING, AND CARRYING HEAVY LOADS?		

#### EQUIPMENT

CAN YOU OPERATE EQUIPMENT? IF SO, WHAT TYPE OF EQUIPMENT?

--

DO YOU HAVE A CDL?

--

STATEMENT

BY SIGNING MY NAME BELOW, I CERTIFY THAT THE ANSWERS GIVEN IN THIS APPLICATION FOR EMPLOYMENT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY INQUIRY INTO THE STATEMENTS MADE IN THE APPLICATION AS MAY BE NECESSARY IN REACHING AN EMPLOYMENT DECISION. I UNDERSTAND THAT ANY FALSE OR MISLEADING INFORMATION GIVEN IN THIS APPLICATION MAY RESULT IN DISCHARGE. I UNDERSTAND THAT I WILL BE REQUIRED TO PASS A DRUG TEST BEFORE A FINAL OFFER OF EMPLOYMENT IS MADE. I UNDERSTAND THAT ANY EMPLOYMENT RELATIONSHIP WITH THIS EMPLOYER IS "AT-WILL", WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANYTIME, WITH OR WITHOUT CAUSE. I ALSO UNDERSTAND THAT THIS AT-WILL EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR BY ANY BEHAVIOR, UNLESS THE CHANGE IS SPECIFICALLY ACKNOWLEDGED IN WRITING BY DAVID PERKINS.

SIGNATURE:

DATE: